

Team management

From supporting collaboration to conflict resolution



Description and objectives

Do you think that “collaboration” is way more than a buzzword or a to-do list item? How do you promote and support innovation and joint effort in your team?

As academia supposes collaboration among various players who see the world in different ways, this workshop specially designed for post-docs, MER, and professors is two-folded.

First, it will assist you to create the best environment to generate and enhance creativity, fully-engage to your team and to foster collaborative approach. Second, while diversity between people makes a team more effective, creative and innovative, conflicts may become pretty much inevitable. As constructive conflict is a component of high-functioning teams, this participative workshop will empower you to prevent clashes and to handle conflicts toward mutually beneficial solutions, cultivating a collaborative setting.

Objectives:

- Create a work environment that sustainably promotes innovation and collaboration
- Energize your team and its teamwork
- Handle and solve conflicts toward mutually beneficial solutions

Approach

One-day course with follow-up (30 minutes individual Skype session). Theoretical inputs to the various topics linked to group, pair and individual exercises.

Trainer

Marie-Paule Haefliger, psychologist, business and executive coach, and trainer mph-development.ch

Number of participants	10
Date and location	5 th October 2017, University of Fribourg
Registration opening	24 th August 2017
Duration	1 day with follow-up by Skype
Contact	regard@unifr.ch